Sage Abra HRMS
Employee Management Software Newsletter

SAGE ABRA

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CMS FYI
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Sage Abra Workforce Connections awarded **Top HR Product of the Year**

SAGE UPGRADES ABRA HUMAN RESOURCES

Sage Software has unveiled its latest versions (7.6 and 8.3) of Sage Abra HRMS, the company's human resource management system for small and midsized businesses and organizations in North America. The upgrade features Employer Information Report EEO-1 and compatibility with the Microsoft Windows Vista operating system.
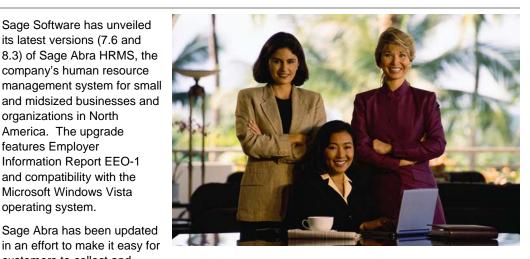
Sage Abra has been updated in an effort to make it easy for customers to collect and report on necessary job categories and employee ethnicity to comply with the 2007 Equal Employment Opportunity Commission category changes, effective Sept. 30, 2007.

"One major reason companies implement an HR management system is to help them accurately manage

requirements for government compliance," said Jessica Simmons, V.P. and general manager for Sage Abra HRMS at Sage Software.

"With these latest versions, Sage Abra HRMS includes the code table and report changes necessary to comply with the new EEO-1 requirements which employers must begin

reporting Sept. 30."

Sage Abra is Sage Software's flagship HR and Payroll offering from its portfolio of complementary front- and back-office systems, including accounting, fixed asset management, customer relationship management and software for specific vertical industries.

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sage SUMMIT
November 3-6, 2007
McCormick West Convention Center | Chicago

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ATTEND THE ANNUAL SAGE SUMMIT IN CHICAGO

Sage Summit is the annual conference and trade show for all Sage Software customers. It's the only spot where you can become a part of your product community by connecting with fellow software users, product experts, support analysts, and product leadership—all under one roof.

Sage Summit provides the most comprehensive training

and peer learning event for Sage Abra customers. Some of the highlights include: Peer2Peer Round table Discussions, Meet and Greet Receptions, Information Packed Breakout Sessions, Support Center, Sage Summit Trade Show, Networking, Keynote Speakers and A Night of Comedy at The Chicago Theatre with Second City Improv troupe.

Several of our customers are already registered. Please let us know if you plan to attend, and we will see you in the Windy City!

November 3—6, 2007, McCormick West Convention Center, Chicago, IL. For more information, including registration, please visit: www.sagesummit.com

SAGE SOFTWARE UPGRADES ABRA HUMAN RESOURCES

(from page 1) In addition, Sage Abra integrates with Sage Software's Sage MAS 90 ERP, Sage MAS 200 ERP, Sage MAS 500 ERP, Sage MIP Fund Accounting, Sage Accpac ERP, and Sage Timberline Office, plus its Sage Payroll Services and Sage Compliance Services offerings, as well as third-party solutions for midsized businesses. Updates include:

Complex Passwords
Create more complex passwords up to 10 characters, uppercase and lowercase characters, alpha, numeric and some special characters.

Updated Upsizing Wizard
Supports the ability to move data from Abra v7.5 or Abra v7.6 to Abra

v8.3. Continued support for moving data from v7.3 or v7.4 to Abra v8.3.

Microsoft Vista compatibility
Both Sage Abra Suite 7.6 and Sage Abra HRMS 8.3 are compatible with Microsoft Windows Vista. Earlier versions of Sage Abra are not compatible with Vista and are not supported as such.

Crystal Reports v10
Note that although there are changes to Crystal Reports v10 the core functionality has not changed.

EEO-1 Reporting Changes
Abra HR has been updated to collect and report on job categories and employee ethnicity to support the 2007 EEOC category changes. Abra

HR provides the code table and report changes necessary to support the new EEO-1 categories on which employers must report effective September 30, 2007.

FREE ABRA HR CLASS

This 2 hour online class provides a detailed overview of Abra for new users.   Learn how to use sample data, define user preferences, customize reports, use the scheduler and perform practice exercises along with your instructor and much more.

OCT. 26th 10:00 am—12:00 pm

To register please call CMS directly at 800-517-9099 or visit our website at www.cmshris.com

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SAGE SOFTWARE TRAINING OPTIONS

Dedicated to the continuing professional success of our customers, Sage Software offers a comprehensive nationwide training series featuring year-round basic through advanced interactive product instruction.

Thousands of customers have attended instructor-led Sage Software classes to increase their productivity even further and learn practical, time-saving shortcuts directly from the nation's top fixed asset, human resources, and payroll experts.

In addition, Sage Software also offers the flexibility of private On-Site Training at the client's facility, scheduled at the client's convenience for groups of all sizes. Most classes offer continuing professional education credits including HRCI, CPP, and CPE.

Sage Abra Classroom
Instructor-led classroom training directly through Sage Software training facilities, and through a

network of Authorized Training Centers (ATC).

Sage Abra Anytime Learning
Anytime Learning provides access to an online class anytime, day or night, offering pre-recorded instructor-led sessions that are easy to use, always accessible, and ready when you are.

Sage Abra Web-Based Training
Offering live instruction in a limited timeframe and at an affordable price. View processes and techniques through online Web-conferencing with the instructors and receive printed course materials for future reference.

Sage Abra Payroll Year-End Classes (Web Based)
Designed to make you proficient in closing year-end, producing year-end forms, and creating electronic and magnetic media files for IRS compliance using Abra Payroll.

Course 1 - Fundamentals of Regulatory Setup

Course 2 - Managing Exception

Processing Requirements

Course 3 - Processes of Year End Closure

Course 4 - Filing of Regulatory Tax Documents

Dates Available:

November 12—13 2007
December 17—18, & 20—21 2007

For more information on training please visit:

www.cmshris.com/training.html

Or call CMS directly at 800-517-9099.

SPOTLIGHT ON ABRA BENEFITS ENROLLMENT

Save countless hours and piles of paperwork by moving benefits open enrollment online. **Abra Benefits Enrollment** takes the powerful benefits management solution of Abra HR to the next level by empowering employees to make their own benefits elections via the Internet or Intranet. Easy, step-by-step wizards guide administrators through the benefit plan set-up process, and walk employees through open enrollment. Abra Benefits Enrollment even includes year-round life events management that allows employees to update information such as marital status and dependents.

Abra Benefits Enrollment can provide invaluable cost and time savings for any organization. It saves paper/postage fees by eliminating the need for printed documents, and significantly reduces time delays due to manual processing by having employees enter their own benefit elections. It can even increase employee satisfaction by giving everyone full and detailed 24/7 access to benefit plans, and including links to providers who often answer key benefits questions on their web sites.

When combined with Abra HR, it provides a powerful, reliable, secure, and complete benefits management solution for any mid-sized organization.

Highlights include:

Integration to Abra HR and Payroll
Once approved by the appropriate administrator, changes made to benefit elections during the open enrollment period are automatically updated in Abra HR. When also installed with Abra Payroll, benefit deduction changes are also automatically updated with synchronized future start dates, eliminating hours of duplicate data entry.

Flexible Project Creation and Set-Up Wizards in Abra Benefits Enrollment support multiple open enrollment projects, and guide administrators through the process of setting up benefit plan information, including open enrollment start and end dates, applicable companies, applicable organizational levels, dependent eligibility, and more. During the open enrollment process, employees will only be able to choose from those plans applicable to them, based on the criteria you set up.

Flexible Benefits Eligibility Criteria
Select from an extensive list of benefit plan eligibility criteria, and allow employees to choose only from those plans that are applicable to them based on this criteria.

Life Events Management
Employees can update marital status, dependents, dependent status, and more throughout the year as the result of events that impact their benefits.
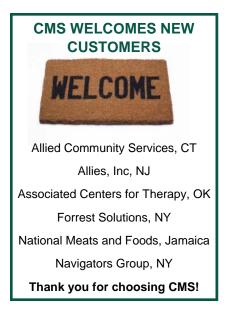
Monitor Open Enrollment Progress
Easily monitor the progress of employees in the open enrollment process, and send customizable reminder e-mails to employees.

Election Comparison
During the enrollment process, employees can compare current benefit elections with alternative benefit plans.

For more information on Abra's Benefits solutions, please call us at 860-678-4401 or visit us online at: www.cmshris.com/benefits.html

CMS WELCOMES NEW CUSTOMERS

Allied Community Services, CT

Allies, Inc, NJ

Associated Centers for Therapy, OK

Forrest Solutions, NY

National Meats and Foods, Jamaica

Navigators Group, NY

Thank you for choosing CMS!

UPCOMING SAGE ABRA WEBCASTS

Boost your productivity and software knowledge by taking advantage of these upcoming Sage Abra HRMS webinars.

Payroll and Tax Compliance Solutions—Evaluating your Options "There is no "one size fits all" solution to your payroll management needs. Whether you want the control of in-house software, or the convenience of outsourcing, you need to make informed decisions on what best suits your company's needs. You need "payroll your way."
October 11, 2007, 2 pm - 3 pm
November 22, 2007, 2 pm - 3 pm
December 13, 2007, 2 pm - 3 pm

Sage Abra eRecruiter—Online Recruiting for HR Departments
Abra eRecruiter is the only solution designed specifically to meet the needs of busy HR departments or recruiting specialists. It's easy to use, has low technical requirements, and has the flexibility to meet the needs of each company.
October 24, 2007, 2 pm - 3 pm
November 14, 2007, 2 pm - 3 pm
December 11, 2007, 2 pm - 3 pm

Sage Abra—The Power of Abra Workforce Connections See how Abra Workforce Connections can

lower costs, reduce administrative time and overhead, and ensure accurate benefits, attendance, payroll and HR information.
October 25, 2007, 2 pm - 3 pm
November 15, 2007, 2 pm - 3 pm
December 12, 2007, 2 pm - 3 pm

Sage Software Lattes-Lunch-n-Learn - "HR Compliance…learn how to protect your business."
Attend this free educational Webcast hosted by the nation's largest employment law firm. Learn how to protect your business by learning more about HR compliance in the workplace . Complete the survey at the end of the Webcast to receive a free Starbucks card loaded with $5 (active customers on support only).
October 17, 2007, 2 pm - 3 pm

Enhance your payroll solution… with Sage Abra HR (Sage Abra

Payroll customers) Learn how you can enhance your Sage Abra Payroll software with comprehensive, fully-integrated HR and benefits solutions.
October 24, 2007, 2 pm - 3 pm
November 15, 2007, 2 pm - 3 pm

Sage Abra HRMS - Go paperless with Sage Abra's online solutions
This Webcast will demo Sage Abra's online solutions, including Abra ESS, Abra eRecruiter and Abra Benefits Enrollment modules. Learn how to go paperless with Sage Abra solutions.
October 30, 2007, 2 pm - 3 pm
November 13, 2007, 2 pm - 3 pm
December 18, 2007, 2 pm - 3 pm

Enhance your HR solution…with Sage Abra Payroll (Sage Abra HR customers) Attend this Webcast and learn of to have all of your HR and payroll information in one place. With seamlessly integrate, you can add Sage Abra Payroll and/or Sage Payroll Services – Abra Edition to your existing Sage Abra HR solution.
November 19, 2007, 2 pm - 3 pm

> To register for a webcast, please call Linzi at 860-678-4401 or visit our website:
> www.cmshris.com

SAGE ABRA HRMS
"Employee Management Software"

321 Main Street, Farmington, CT 06032

860-678-4401   www.cmshris.com