



SAGE ABRA

iRecruit for Abra Recruiting

SELF SERVICE SOLUTIONS

Streamline your current recruiting process with Abra Recruiting Solution and iRecruit, save your organization time and money. Empower your HR Department.

ABRA RECRUITING

Keep an organized database of qualified applicants, allow employees to manage open requisitions, track expenses and automate the hiring process.

iRECRUIT

iRecruit is a pre-configured web employment application that works with Abra Recruiting allowing the HR Department to make the hiring process completely paperless from start to finish.

iREQUISITION

Attaches the applicant to the applicable requisition specified in Abra Recruiting.

iDISTRIBUTE

Forwards incoming applicant data and resume to up to six hiring managers.

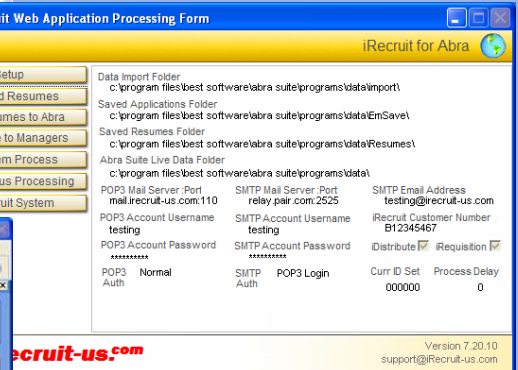
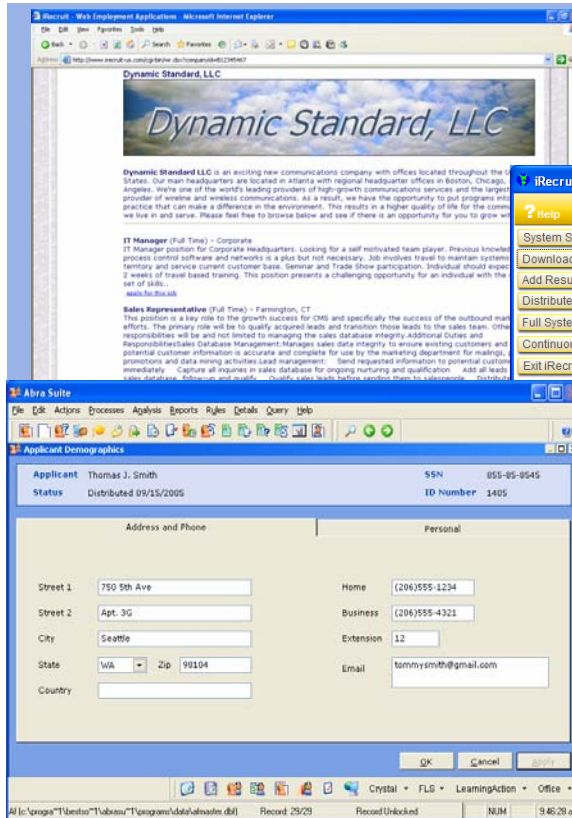
WHAT iRECRUIT CLIENTS SAY

AAASNE uses a completely electronic system, applicants go through the Club's website, at kiosks in the Club's lobby, or through major recruiting sites. Applications and resumes are stored in the Abra database and are accessed by staffing specialists using Abra search and query tools. "We receive between 50 and 90 applications every day," Jackie Young says. "Clearly, we'd be overwhelmed without Abra's automation."

FOR MORE INFORMATION

Call Brian Kelly toll-free at 1-800-517-9099 for demonstration, and pricing considerations. Or visit us online: www.irecruit-us.com

From Your Company Website



www.irecruit-us.com

To your Abra Recruiting Solution... In 3 Easy Steps...

iRecruit developed by **CMS**, completely automates your hiring process and eliminates endless paper applications making your hiring process paperless from start to finish. Your company is linked to your own career center where you manage your job postings. Applicants have the ability to select the job they would like to apply for, complete the application and attach their resumes online.

All the information supplied by the applicant automatically integrates into Abra Recruiting. With Abra's advanced search tools your hiring manager can search the database and find applicants by location, job, applicant date, education, previous employer, skills and review & share applicant's resumes so you can find the right candidate quicker.

iRequisition automatically attaches the applicant to the applicable requisition specified in Abra Recruiting. This module allows applicants to be placed into the workflow of the Recruiting module without someone from HR having to preview the application and assign it to a requisition. They become active applicants for the requisition specified and will receive whatever letters and/or other attention that you normally accord new applicants. This assists HR professionals with reacting quickly to applicants and their applications and communicating with them in a timely manner.

iDistribute will take your recruiting processes to a completely new level. With **iDistribute** the system will automatically forward all the applicant data and attached resumes to as many as six hiring managers. Once the Applicant has been assigned a requisition, the system forwards the applicant information to the appropriate hiring manager. This completes the loop and automates the entire front end recruiting process. From the Applicants application - into the HR system - and on appropriate hiring manager, they are all processed in one easy step. This module brings managers into the applicant hiring process faster, allowing them to quickly view applicants and make their decisions quicker.



iRecruit For Sage Abra Recruiting Solution

iRECRUIT FEATURES

Online Career Center

Empower your Human Resources Recruiters with a customizable online Career Center with secure administration where you create new job postings, customize the online application form, automatic response messages and update your company information.

Edit Requisitions

Easily edit, copy delete or create a new job requisitions and postings at the touch of a button. Save and activate requisitions as needed without re-entering information twice. You can also use basic HTML code to format the description.

Edit Text Areas

Edit the "text areas" of the online application by section: Affirmative Action, Applicant Authorizations, Signature Area, Company Description, Response Message, Email Message.

Customize Menus

Customize the menus on the application, putting in information that is relevant to your company, and geographical area matching the code and description with your custom code tables in Abra Recruiting. These are listed by section Availability for Work, Background Information and Affirmative Action.

40 Custom Questions

You can ask up to 40 custom questions on the application by section: Personal Information, Availability for Work, Background, Work History.

Application Form

You can add or remove 40 questions on the application form at the touch of a button depending on your company's requirements. Up to 3 previous jobs can be listed by the applicant. The applicant can also attach a resume in word document format.

Sage Abra Recruiting Solution

Sage Abra Recruiting Solution—Streamline Your Hiring Process. Part of the industry leading Sage Abra HRMS — helps out your cost per hire by maintaining an organized database of qualified applicants, tracking expenses, and streamlining hiring procedures. Plus with its powerful, web-enabled functionality, you can search resumes by e-mail, internet mail, regular mail, and fax using key words that describe skills, education, experience, and much more.

FOR MORE INFORMATION Please call Brian Kelly toll-free at 1-800-517-9099 to arrange a demonstration, or for pricing considerations. Or visit us online: www.irecruit-us.com



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