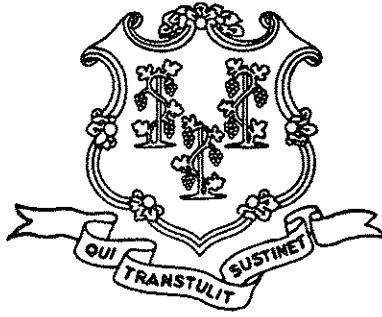


State of



Connecticut

By Her Excellency M. Jodi Rell, Governor: an

Official Statement

WHEREAS, Human Resources has been called the cornerstone of business operations and the business of people developing people; and

WHEREAS, managing benefits, compensation, diversity, organizational development, regulations, talent and recruitment are all factors necessary to make an organization or company successful; and

WHEREAS, Human Resource professionals are expected to be the liaisons between employee needs and the needs of the organization for optimum operation and productive outcomes; and

WHEREAS, workforce readiness, skills training and team preparation for occupational goals within an organization or company rely heavily upon human resource functions and services; and

WHEREAS, Human Resources coordinates and serves the support systems for healthy employees tantamount to running productive work processes and successful outcomes and the alignment of individuals and work groups strategically placed for optimum staffing productivity; and

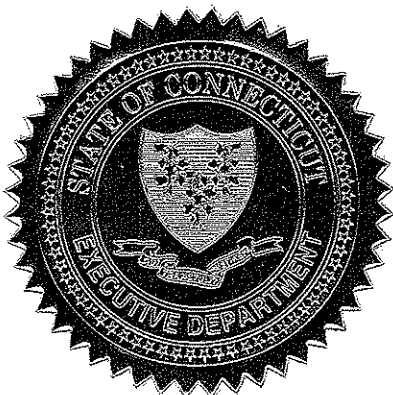
WHEREAS, Human Resources lays the foundation for securing people within their work life and sustaining flexibility of work shifts and start to finish times to integrate work-life balance while formulating schedule solutions for further employee development through higher education and industry certification programs during and after work hours; and

WHEREAS, Human Resources champions the hard work of employees, companies and organizations, while responding to workplace and economic changes, global challenges, and competitive motivation; now

THEREFORE, I, M. Jodi Rell, Governor of the State of Connecticut, in recognition and support of these functions and services and in tribute to those individuals involved in the Human Resource profession, do hereby officially proclaim April 17, 2008, as

HUMAN RESOURCES DAY

in the State of Connecticut.




Governor