



SAGE ABRA

SAGE ABRA LearningAction

REDUCE TRAINING COSTS

Administer training quickly and efficiently with online courses that employees can take at any time, right from their desktops or a kiosk

EASY ADMINISTRATION

With the Compliance Manager, control the process of assigning employees to courses, ensure they have completed the required courses, send automated e-mail reminders to employees who have not completed training, and store course completion documentation electronically.

LEGAL AND COMPLIANCE TRAINING COURSES

Choose from a variety of legal and compliance training courses, including Preventing Workplace Harassment and Discrimination, Supervisor's Supplement to Preventing Workplace Harassment and Discrimination, Diversity in the Workplace and others.

ADMINISTER TRAINING IN SPANISH

"Preventing Workplace Harassment and Discrimination" course is available in both English and Spanish.

CUSTOMIZATION

Tailor the "Preventing Workplace Harassment and Discrimination" course to your company's specific needs by adding in your own company policies and procedures.



Eliminate the high cost of instructor-led training, simplify employee compliance training, and build an educated workforce with Sage Abra LearningAction. This powerful Web-based training solution uses high-quality, multimedia course presentations that provide cost-effective, world-class training developed by industry experts including Harvard Law professor David Westfall. The course library includes a variety of subject matter, including preventing workplace harassment and discrimination, diversity in the workplace, legal aspects of interviewing, rightful termination, and more. Robust tracking and reporting features make it easy to document proof of affirmative defense, potentially limiting your liability in harassment or discrimination lawsuits.

With Abra LearningAction, you can simplify the overall management of your company's compliance training. With the Compliance Manager, you can administer training courses, check on the progress of employees in each course, send reminders to employees who have not completed the training, and run reports. What's more, you can store records on course completion electronically for convenient, accurate record-keeping.

From developing innovative products to providing award-winning customer support, Sage Software is dedicated to surpassing expectations in all aspects of our business. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Abra LearningAction, please contact your local Sage Software Business Partner, call us toll-free directly at **800-517-9099**, or visit our Web site at www.cmshris.com.



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FEATURES

Cut Costs With Online Training

Administer training quickly and efficiently with online courses that employees can take at any time, right from their desktops or a kiosk. Delivering training via the Web helps cut costs and eliminate the expense and hassle of instructor-led training.

Manage Training With Compliance Manager

The Abra LearningAction Compliance Manager is a powerful web-based tool that helps you easily and automatically manage ongoing training needs. You can control the process of assigning employees to courses, and ensure they have completed the required courses. Send automated e-mail reminders to employees who have not completed training, and store course completion documentation electronically for convenient, accurate record-keeping. No on-site installation is required, making it easy to set up and access information.

Legal and Compliance Training Courses

Choose from a variety of legal and compliance training courses, including Preventing Workplace Harassment and Discrimination, Supervisor's Supplement to Preventing Workplace Harassment and Discrimination, Diversity in the Workplace, Legal Aspects of Interviewing, Rightful Termination, and others.

Administer Training in Spanish

The bestselling "Preventing Workplace Harassment and Discrimination" course is available in both English and Spanish, allowing you to administer compliance training your Spanish-speaking employees.

Customization

Tailor the "Preventing Workplace Harassment and Discrimination" course to your company's specific needs by adding in your own company policies and procedures.

Engaging Courseware

Keep employees interested in training with high-quality multimedia presentations and interactive exercises that adapt to the technical limitations of the user. Those employees without speakers can choose a version of the training without sound.

California Law AB 1825

Supports compliance with California Law AB 1825, which requires employers with 50 or more employees to provide two hours of sexual harassment training every two years. Abra LearningAction provides online training as well as the documentation that an employee has completed the training program.